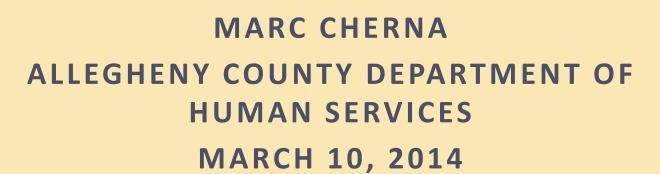


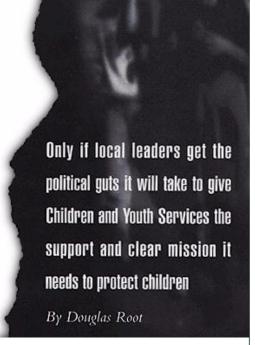
# The Blue Ribbon Commission on Child Protection Los Angeles County





# 1996 Deficiencies Identified

# Can CYS be Fixed?







transformed

"Allegheny County once was a pathetic national disgrace. Today, it is a shining national model. Allegheny County is showing the nation that child welfare systems can be fixed, and it is showing the nation how to fix them."

Richard Wexler, Executive Director, National Coalition for Child Protection Reform

(Source: CNN NewsNight with Aaron Brown,
Aired: August 14, 2002)





# **DHS Placement Trends**

|                         | As of 1/1/96 | As of 2/14/14           |  |  |
|-------------------------|--------------|-------------------------|--|--|
| Shelter                 | 214          | 46                      |  |  |
| All foster care (total) | 2,557        | 1150                    |  |  |
| With kin                | 643          | 724                     |  |  |
| With non-kin            | 1,914        | 426                     |  |  |
| Group Home              | 119          | 140                     |  |  |
| Residential             | 310          | 52                      |  |  |
| Supervised I.L.         | 118          | 40                      |  |  |
| Total                   | 3,318        | 1431<br>(57% reduction) |  |  |



#### ALLEGHENY COUNTY DEPARTMENT OF HUMAN SERVICES



- Provides publicly-funded human services to about 20% of the population of Allegheny County
- Manages a total budget close to a billion dollars
- Taps into 160 funding sources
  - Funds more than 300 providers, for more than 1,700 distinct services
    - Employs more than 1,200 individuals



### Values and Principles for Integrated Practice

#### All services will be:

- High quality, comprehensive and accessible.
- Individualized and designed to be respectful of the unique cultural characteristics of each individual and/ or community.
- Integrated and offered through a team approach that recognizes the capacity of individuals and families to identify their own strengths, needs and goals; create relationships and natural supports; and take steps necessary to accomplish these goals.

#### **Allegheny County Department of Human Services Structure and Framework**

Program Offices

Core Enterprise Business Functions

Shared Services
Areas

Key Business Functions

Software Applications Business Tools

> Desired Outcome

#### **DHS Executive Office**

#### **Integrated Services**

Intellectual Disability and Behavioral Health • Community Services • Area Agency on Aging • Children, Youth, and Families

| Intake Case Management   |                          | Integrated  | Monitoring                   | Provider Managem         | ent   | Fiscal Management      |   |                                   |  |
|--|--------------------------|---|------------------------------|--------------------------|---|------------------------|---|-----------------------------------|--|
| client registration, screening, documer call/intake holding, call/intake planning, |                          | ncludes assessments, case<br>documentation, service<br>planning, service delivery,<br>ervice outcome definitior | Fiscal, provid<br>compl      | ders/service,<br>liance. | Provider/facility management,<br>service catalogue, funding<br>source monitoring, provider<br>licensing |                        | Payment generation/claims<br>processing, program eligibility<br>inquiry |                                   |  |
| Administrative and Information Management Services Data                            |                          |   |                              |                          |   |                        |   |                                   |  |
| Human Resources<br>Payroll   | Contracts Administration |   | Information Systems and Data | Project<br>Management    | Education/<br>Training &<br>Organizational  | Community<br>Relations |   | Analysis, Research and Evaluation |  |

|   |   |  |   |   |  | De  | evelopment  |   |  |  |
|---|---|--|---|---|--|---|---|---|--|--|
| Staffing Civil Service Employee Relations Performance Reviews Collective Bargaining Payroll Facilities Management | Procurement<br>New Provider<br>Application<br>Contract Workflow<br>Compliance | Budgetin,<br>Accounts Pay<br>Central Proce<br>Unit<br>Reports<br>Financial Sys | yable<br>essing                               | Application Development Service Desk Core Technology User Support | Methodology<br>Training &<br>Competence<br>Project Planning<br>Portfolio<br>Management | Stra<br>Tea<br>Indi                                 | Training Change Ianagement ttegic Planning n Effectiveness vidual/Agency Assessment | Media<br>Web Maintenance<br>Director's Action<br>Line (DAL)<br>Disability Link<br>Reports | Data Analysis Research and Evaluation Quality Improvement Published Reports Policy and Planning Data Warehouse |  |
| Adult Needs and Strengths Assessment (ANSA)   |   |  | Electronic Client and Provider System (eCaps) |   |  | Query Studio (Reporting)                            |   |   |  |  |
| Allegheny Drug and Alcohol (ALDA)   |   |  | Master Client Index (MCI)                     |   |  | DHS Intranet/DHS Website (Customer Support)         |   |   |  |  |
| Homeless Management Information System (HMIS)   |   |  | Action Tracker                                |   |  | DialTrac - Directors Action Line (Customer Support) |   |   |  |  |
| Child and Adolescent Needs and Strengths (CANS)   |   |  | Master Provider Enterprise Repository (MPER)  |   |  | Service Desk [Customer Relations Management (CRM)]  |   |   |  |  |
| Conferencing and Teaming  |   |  | Data Warehouse (DW)                           |   |  | OnBase (Document Management)                        |   |   |  |  |
| Key Information and Demographics System (KIDS)  |   |  |   | Safe Measures (Reporting)   |  |   | JD Edwards  |   |  |  |
|   |   |  |   |   |  |   |   |   |  |  |

Integrated and Comprehensive Service to our Consumers, Service Provider Network, and Workforce. 225,000 Consumers • 360 Direct Service Provider Contracts • 1,200 Employees

### **DHS Technology and Data Sharing**

#### The Data Warehouse Data Sources

#### **Internal Sources:**

- Aging
- Children, Youth and Families
- Community Service Block Grant
- Drug & Alcohol
- Early Intervention (partial)
- Family Support Centers
- Head Start (partial)
- Human Services Development Fund
- Homelessness and Housing Supports
- Medical Assistance Transportation Program
- Mental Health
- Intellectual Disabilities

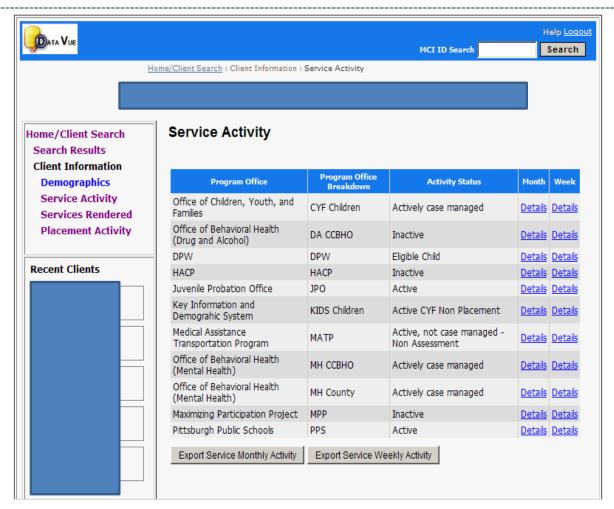
#### **External Sources**

- Allegheny County Housing Authority
- Allegheny County Jail
- Allegheny County Medical Examiner's Office
- Department of Public Welfare
- Housing Authority City of Pittsburgh
- Juvenile Probation
- Pittsburgh Public Schools + 9 additional County School Districts
- Allegheny Intermediate Unit
- Adult/family court



#### ALLEGHENY COUNTY DEPARTMENT OF HUMAN SERVICES

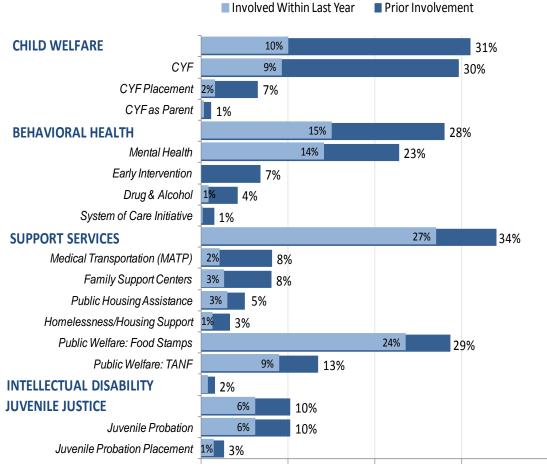
#### **DataVue**







Example:
Human
Services/Public
Schools



**53 percent** (14,450) of PPS Students have prior Human Service involvement **6 36 percent** (9,750) were involved with a Human Service within the last year



# **DHS Partnerships**

**Foundations** Corporations Local Law Firm Universities Faith-based Chamber of DHS Organizations Commerce Community and **Small Business** Consumers Courts Non-Profits

ALLEGHENY COUNTY DEPARTMENT OF HUMAN SERVICES

# **DHS Funding: Public/Private Partnerships**

# Human Services Integration Fund (HSIF)

#### **Current and Previous HSIF Members**

- Partnership of 15 local foundations
- Provides flexible funding pool for projects that would be difficult or impossible to fund with government funding

- Alcoa Foundation
- Anonymous Foundation
- Buhl Foundation
- BNY Mellon Foundation
- Eden Hall Foundation
- The Fine Foundation
- FISA Foundation
- The Forbes Funds
- The Grable Foundation
- The Heinz Endowments
- Highmark Foundation
- Hillman Foundation
- Jewish Healthcare Foundation
- Maurice Falk Foundation
- McAuley Ministries
- Pittsburgh Child Guidance
- The Pittsburgh Foundation
- Richard King Mellon Foundation
- Staunton Farm Foundation
- United Way of Allegheny County

# **DHS Funding: Public/Private Partnerships**

# Initiatives Funded by HSIF Include

- Data Warehouse
- JD Edwards Project
- Customer Satisfaction Survey
- Child Welfare Workload Standards Project
- DHS and Public School Data-Sharing Agreements/Partnerships
- Behavioral Health Cost Analysis Study
- Research Agenda and Program Evaluation
- Southwestern PA Community Profiles
- Scholars and Fellows in Local Government
- Local Government Case Competition

# Niche HSIF Programmatic Initiatives

- Hearing Officers' Project
- Allegheny County Jail Collaborative
- Mental Health Court
- Housing and Homeless Matching Funds
- Disability Connection

# Allegheny County Department of Human Services

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